

Funding Category	Strategic Objectives	Activity Area	Project ID (To be used on Application Form)	Outcomes	Max. duration	Max. Category Funding (per annum)
Pathways	Promote quality pathways to employment by initiating and supporting programs that create sustainable employment opportunities in the Tasmanian construction industry.	Mentoring	EPM1	<p>Qualified pool of mentors ready for connecting with new entrants – includes networking.</p> <p>Mentor skill-building.</p> <p>People who are mentored remain in the industry.</p>	2 Years	\$125,000
		Green Building (Approach)	EPGBA2	Businesses change their practice in favour of lower environmental impact over the life of the build.	1 Year	\$50,000
		School / Community Engagement	EPSCE3	<p>Industry profile is raised among students and/or the community.</p> <p>Activities promoting B&C industry careers occur within schools and/or the community.</p> <p>Students + jobseekers are exposed to authentic work experience opportunities.</p> <p>A wider pool of employers of varying sizes offer apprenticeships / traineeships in diverse trades.</p>	4 Years	\$250,000
		Pre-Vocational Training / Work Readiness	EPPVTR4	<p>New entrants to the B&C industry have requisite skills and general work readiness to meet employer expectations:</p> <ul style="list-style-type: none"> white card basic first aid driver licence suitable transport basic use of tools + equipment basic hazard identification literacy, comprehension, numeracy and digital literacy mental health training mentor in place (skill development focus on initiative and attitude) communication skills drug and alcohol awareness practical work experience 	4 Years	\$250,000
Capacity Building	Support those in employment to develop their skills, obtain industry accreditation and pursue career opportunities by funding high-quality training and professional development programs.	Research Project	ECBRP5	<p>Barriers are identified.</p> <p>Enablers are identified (with real-world examples of where they have been trialed and measures of their success).</p> <p>Different stakeholders and their role/potential activity are analyzed (e.g. individuals, businesses/ managers, member associations, government policy).</p> <p>Caveats are identified regarding applicability in different parts of Tasmanian B&C sector (e.g. residential vs. civil construction; small vs. large businesses; Tasmanian regions – proximity to services).</p>	1 Year	\$50,000
		Training Provider EOIs for Identified Courses * (Focus area 2022: Business Skills)	ECBTP6	<p>Delivery approach is tailored to needs of SMEs and participants (e.g. blend of online and at workplace).</p> <p>Training materials are modern (e.g. non-paperbased, up to date examples) and sector-specific (e.g. B&C content, examples and authentic assessment).</p> <p>Trainers have building and construction sector experience.</p> <p>Evidence that key stakeholders endorse the training focus and delivery approach (e.g. letters of support from SME employers).</p> <p>Quality evaluation processes are robust and linked to improvement processes</p>	1 Year	Up To \$40,000 per Course
Innovation	Support those in employment to develop their skills, obtain industry accreditation and pursue career opportunities by funding high-quality training and professional development programs.	BIM / New Technology / IOT	EIBNI7	<p>Broad awareness and some uptake of BIM (LOD 300/350) in residential sector.</p> <ul style="list-style-type: none"> Project target audience should include architects/ designers and builders. 	4 Years	\$250,000
		Green Building (Methods)	EIGBM8	Businesses adopt new materials and/or technologies to promote sustainable buildings.	1 Year	\$50,000
		Renewable Energy Infrastructure	EIREI9	Industry has the skills to meet the demands of the renewable energy infrastructure pipeline.	1 Year	\$50,000
Diversity	Champion industry-wide initiatives that promote diversity, innovation and advancement in all areas through research, promotion and stakeholder engagement.	Data Collection Project	EDDCP10	Perceived barriers to joining B&C industry – summary of existing research; testing the veracity of these perceptions among Tasmanian employers and potential new entrants.	1 Year	\$75,000
		Industry Engagement Project	EDIEP11	<p>Communicating opportunities to engage with diverse communities - existing programs.</p> <p>What supports /resources do employers need to make the decision to employ someone from a diverse background?</p>	1 Year	\$75,000
		Cultural Change Project	EDCCP12	Key decision makers (organisational leaders, HR, senior site managers) have greater skills and an appetite for recruiting diverse candidates.	1 Year	\$50,000
		Training Project	EDTP13	Several businesses are trained to effectively manage a diverse workforce.	1 Year	\$50,000

* Training course development funding in targeted areas will be advertised biannually.